



Taubensee

Steel & Wire Company

Environmental, Health, Safety and Sustainability Policy

It is Taubensee Steel & Wire Co.'s policy to conduct all operations in a safe and responsible manner that respects our team members, the environment, customers, and communities. We are committed to best-in-class stewardship and performance to safeguard our team culture that focuses on continuous improvement.

The safety and welfare of all is our top priority and informs every decision we make. We recognize and understand our responsibility to protect each other and enhance the world we live in. We are committed to holding each other accountable to the following principles:

- Provide a safe, respectful, and healthy workplace.
- Operate our business in an environmentally and socially responsible manner.
- Educate and train our team members to reduce risk, increase awareness and exceed compliance.
- Collaborate with our team members, customers, communities, and stakeholders on EHS and Sustainability programs.
- Eliminate unsafe conditions and actions in our workplaces to prevent the occurrence of injuries, illnesses, property losses and environmental hazards.
- Hold leaders accountable for the operations under their control and evaluate according to their performance in meeting the requirements and goals of these programs.
- Compliance with all applicable regulatory requirements at a minimum, and implement programs and processes to achieve greater protection, where appropriate.
- Perform periodic reviews and seek continuous improvement of our processes to enhance our programs and performance.
- Pursue the elimination or reduction of our carbon footprint, waste generated and energy consumption.
- Research and determine new technologies, processes, equipment, and other changes to enhance these efforts.

All team members are expected to understand, support, and participate in the EHS and Sustainability Program. Together, we can and must ensure that we remain steadfast to these efforts.